

## **Code of Conduct**

Campers' name: \_\_\_\_\_ Session: \_\_\_\_\_

YMCA Camp Cormorant is committed to providing a safe and welcoming environment for all participants and guests. To promote safety and comfort for all, we ask individuals to act respectfully at all times when they are on our property or participating in our programs. We expect persons using YMCA Camp Cormorant to behave in a mature and responsible way and to respect the rights and dignity of others. Our Code of Conduct does not permit language or any action that can hurt or frighten another person or that works to destroy people, our camp or the natural environment.

This includes:

- Inappropriate attire. Appropriate attire must be worn at all times.
- Angry or vulgar language including swearing, name-calling or shouting.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, body language or any other menacing behavior.
- Theft or behavior which results in the destruction of property or the natural environment.
- Carrying or concealing any weapons, devices or objects, which may be used as weapons.
- Using or possessing illegal chemicals, smoking/vaping or alcohol on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
- Any other conduct of an inappropriate, threatening or offensive nature.

All persons displaying any of the above will, at the discretion of the YMCA staff, be asked to leave Camp Cormorant. Participants and guests are encouraged to be responsible for their personal comfort and safety and may ask any person, whose behavior threatens their comfort, to refrain. If a participant or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person or the Camp Coordinator.

## **Bullying Policy**

Bullying is when one or more people exclude, tease, taunt, gossip, hit, kick or put down another person with the intent to hurt another. Bullying happens when a person or group of people want to have power over another and use their power to get their way, at the expense of someone else. Bullying can also happen through cyberspace: through the use of emails, text messages, instant messaging, personal web pages and other less direct methods. This type of bullying can lead to persons being hurt during or between the camp seasons and be especially hurtful when persons are targeted with meanness and exclusion. At YMCA Camp Cormorant, bullying is inexcusable, and we have a firm policy against all types of bullying. Each camper is expected to treat all other campers with respect, and to help each other achieve the best possible experience. If a camper has difficulty meeting this expectation, parents may be called upon to assist. We work together as a team to ensure that campers gain self-confidence, make new friends, and to home with a positive camp experience. Camp leadership addresses all incidents of bullying seriously and trains staff to promote communication with their staff and their campers. Both staff and campers will be comfortable alerting us to any problems during their camp experience and between camp seasons. Every person has the right to expect to have the best possible experience at camp. By working together as a team to identify and manage bullying, we can help ensure that all campers and staff have a great summer at YMCA Camp Cormorant.

Both the Code of Conduct and Bullying policies will be a cabin activity, where counselor and their campers will discuss them and everyone understands the policies.

If you are a parent/guardian reading this, please go over it with your camper. The sense of community at YMCA Camp Cormorant is a large reason why people come. Let's keep that community strong by encouraging each member to be responsible.

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Parent signature

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Date

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Camper signature

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Date